



# METROPOLITAN CIVIL SERVICE COMMISSION

## A G E N D A

**February 9, 2016**

**8:30 a.m.**

**Howard Office Building  
Sonny West Room**

**700 2<sup>nd</sup> Avenue South and  
Lindsley Avenue**

**Nashville, Tennessee 37210**

**MEMBERS:** William H. Farmer; R. Steve Corbitt; D. Billye Sanders, Jo Ann North, and Ethan Link.

**OTHER MEMBERS:** Veronica T. Frazier, Director  
Nicki Eke, Metro Legal Department Attorney

**(A) Approval of January 12, 2016 Civil Service  
Meeting Minutes.**

**Announcement of Appeals Process:**  
Metropolitan Code of Laws 2.68.030

**APPOINTMENTS  
TERMINATIONS / PENSIONS  
ELIGIBILITY REGISTER REPORT  
DEPARTMENTAL ITEMS  
HUMAN RESOURCES ITEMS**

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PG. 7-8  
PG. 8**

**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>CODES ADMINISTRATION</u></b>			
Lamberth, Gregory T.	Plumbing Inspector 1	New Hire	01/18/16
<b><u>EMERGENCY COMMUNICATION CENTER</u></b>			
Arce, Sergio J.	Emer Telecomm Off 1	New Hire	01/19/16
Deweese, Holly N.	Emer Telecomm Off 1	New Hire	01/19/16
Knox, Shanequa R.	Emer Telecomm Off 1	New Hire	01/19/16
McCloskey, Christopher S.	Emer Telecomm Off 1	New Hire	01/19/16
Miller, Brandi N.	Emer Telecomm Off 1	New Hire	01/19/16
Pridemore, Jonathan A.	Emer Telecomm Off 1	New Hire	01/19/16
Uhles, Chelsea E.	Emer Telecomm Off 1	New Hire	01/19/16
Worthing, Julie H.	Emer Telecomm Off 1	New Hire	01/19/16
Reynolds, John Mark	Info Systems App Analyst 2	Promotion	01/01/16
<b><u>FINANCE</u></b>			
Hunter, Jamie D.	Application Tech 2	New Hire	01/06/16
Kelley, Zackary A.	Finance Officer 3	New Hire	01/18/16
<b><u>FIRE</u></b>			
*Weeks, Sara E.	Paramedic 1	Class Change	01/01/16
*Class Change from EMT 2 (PS4) to Paramedic (PS4)			
<b><u>GENERAL SERVICES</u></b>			
Justice, Jeffrey T.	Equipment Mechanic	New Hire	01/04/16
Norwood, Rondal E.	Technical Specialist 2	Promotion	01/04/16
<b><u>HUMAN RESOURCES</u></b>			
*Bullard, Zachary R.	Office Support Spec 2	Department Transfer	01/04/16
*Department Transfer from Water to Human Resources			
<b><u>INFORMATION TECHNOLOGY</u></b>			
Beydler, Chase R.	Info Sys Comm Analyst 3	New Hire	01/16/16
Dorcey, Jeremy F.	Information Sys Media Tech 2	New Hire	01/16/16
Fite, Micky W.	Information Sys Oper Tech 2	Promotion	01/02/16
Lawson, Kale A.	Information Sys Oper Tech 2	Promotion	01/04/16
Roney, Steven C.	Information Sys Oper Tech 2	Promotion	01/02/16

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>JUVENILE COURT</u></b>			
Josslyn, Donna M.	Information Sys Oper Analyst 2	New Hire	01/18/16

**PARKS**

Enzo, Alan B.	Finance Officer 2	New Hire	01/11/16
*Jones, Robert C.	Recreation Leader	Demotion	01/01/16
^Picott, Victoria R.	Specialized Skills Instr	Transition - Civil Service	01/01/16

\*Demotion from Program Coordinator (SR9) to Recreation Leader (SR7)

^Transition to CS from Part-Time status

**POLICE**

Al Shaikhly, Yassir	Computer Operator 2	New Hire	01/01/16
Doak, Robert W.	Police Lieutenant	Promotion	01/01/16
Sears, Matthew P.	Police Lieutenant	Promotion	01/01/16
Shetler, Shane H.	Police Lieutenant	Promotion	01/01/16
*Adcock, Tyler W.	Police Officer 1	Class Change	12/18/15
*Burks, Kyle J.	Police Officer 1	Class Change	12/18/15
*Caulder, Pamela H.	Police Officer 1	Class Change	12/18/15
*Cavezza, Jonathan K.	Police Officer 1	Class Change	12/18/15
*Cowper, Kendra A.	Police Officer 1	Class Change	12/18/15
*Crawford, Kevin B.	Police Officer 1	Class Change	12/18/15
*Darden, Marcus D.	Police Officer 1	Class Change	12/18/15
*Diamond, Nicholas E.	Police Officer 1	Class Change	12/18/15
*Gomez, Cecilia N.	Police Officer 1	Class Change	12/18/15
*Hadley, Jonathan D.	Police Officer 1	Class Change	12/18/15
*Hane, Amanda E.	Police Officer 1	Class Change	12/18/15
*Harris IV, Caesar W.	Police Officer 1	Class Change	12/18/15
*Henry Jr, Steven E.	Police Officer 1	Class Change	12/18/15
*Hutcheson, Damon S.	Police Officer 1	Class Change	12/18/15
*Iles, Myriah N.	Police Officer 1	Class Change	12/18/15
*Johns, Brett W.	Police Officer 1	Class Change	12/18/15
*Juarez, Citlaly B.	Police Officer 1	Class Change	12/18/15
*Kendrick, Dujuan M.	Police Officer 1	Class Change	12/18/15
*Lutz, Blake J.	Police Officer 1	Class Change	12/18/15
*MacDougall, Nicholas	Police Officer 1	Class Change	12/18/15
*Magner, Robert S.	Police Officer 1	Class Change	12/18/15
*Maholland, Andrew S.	Police Officer 1	Class Change	12/18/15
*Maupin, Tyler G.	Police Officer 1	Class Change	12/18/15
*McDaniel, William Z.	Police Officer 1	Class Change	12/18/15
*McSwain, Akira L.	Police Officer 1	Class Change	12/18/15
*Merriweather, Jedidayah B.	Police Officer 1	Class Change	12/18/15
*Morgan, Kristen R.	Police Officer 1	Class Change	12/18/15
*Mullen, Andrew J.	Police Officer 1	Class Change	12/18/15
*Murphy IV, James C.	Police Officer 1	Class Change	12/18/15
*Nabors, Julie A.	Police Officer 1	Class Change	12/18/15

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>POLICE</u></b>			
*Ott, Kevin W.	Police Officer 1	Class Change	12/18/15
*Pittman, Spencer L.	Police Officer 1	Class Change	12/18/15
*Plancic, Edin	Police Officer 1	Class Change	12/18/15
*Powell, Timothy J.	Police Officer 1	Class Change	12/18/15
*Presley, Bryant M.	Police Officer 1	Class Change	12/18/15
*Quiles, Seth I.	Police Officer 1	Class Change	12/18/15
*Richardson, Michael A.	Police Officer 1	Class Change	12/18/15
*Russo, Anthony T.	Police Officer 1	Class Change	12/18/15
*Sain Jr, Roy T.	Police Officer 1	Class Change	12/18/15
*Scott, Gregory D.	Police Officer 1	Class Change	12/18/15
*Smith IV, Ralph E.	Police Officer 1	Class Change	12/18/15
*Soper, Candice L.	Police Officer 1	Class Change	12/18/15
*Spann, Darien J.	Police Officer 1	Class Change	12/18/15
*Stovall, Gordon C.	Police Officer 1	Class Change	12/18/15
*Stuckey, Terrance D.	Police Officer 1	Class Change	12/18/15
*Swint, Andrew R.	Police Officer 1	Class Change	12/18/15
*Thomas, Eric B.	Police Officer 1	Class Change	12/18/15
*Usherwood, Ethan J.	Police Officer 1	Class Change	12/18/15
*Vrbas, Jordan K.	Police Officer 1	Class Change	12/18/15
*Waterman, Stephen M.	Police Officer 1	Class Change	12/18/15
*Willmore IV, Harold E.	Police Officer 1	Class Change	12/18/15
*Worstall, Ryan M.	Police Officer 1	Class Change	12/18/15
*Wright, Micah M.	Police Officer 1	Class Change	12/18/15
*Zambardi, Joseph D.	Police Officer 1	Class Change	12/18/15
*Zullo, Brian M.	Police Officer 1	Class Change	12/18/15
Norman, Katreda	Police Operations Asst 1	Re-hire	12/16/15
Davis, Mylinda R.	Police Operations Coord 2	Promotion	12/16/15
Allen, Andrew L.	Police Sergeant	Promotion	01/01/16
Chapman, Matthew S.	Police Sergeant	Promotion	01/01/16
Folliard, Steven P.	Police Sergeant	Promotion	01/01/16
Houk, Christopher G.	Police Sergeant	Promotion	01/01/16
McNamara, Keith S.	Police Sergeant	Promotion	01/01/16
Particelli, Henry R.	Police Sergeant	Promotion	01/01/16

\*Class Change from Police Officer Trainee to Police Officer 1

**PUBLIC LIBRARY**

Palmer, Andrew P.	Circulation Asst 1	New Hire	01/03/16
Smith, Lakenya S.	Circulation Supv	New Hire	01/03/16
Gilpin, Mary L.	Librarian 1	New Hire	01/03/16
Irizarry, Christine C.	Library Assoc 1	Promotion	01/03/16
Johnson, Clayton S.	Library Assoc 1	Promotion	01/03/16
McReynolds, Darlene	Library Assoc 1	Promotion	01/03/16
*Stuart, Natalie Britt	Library Assoc 1	Department Transfer/ Class change	01/03/16
Shivers, Carlos M.	Library Manager 1	Promotion	01/18/16

\*Department Transfer from Water (Office Support Rep 3, SR6) to Library (Library Associate 1, SR6)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC WORKS</u></b>			
Elliott, Brandi M.	Admin Asst	Promotion	01/18/16
Price, Kennetha D.	Admin Svcs Officer 2	Promotion	01/04/16
Williams, Deanna D.	Cust Svc Field Rep 1	New Hire	01/01/16
Fields, Billy W.	Cust Svc Mgr	Promotion	01/04/16
York, Benjamin L.	Engineer 2	Promotion	01/04/16
Arnold, Devin P.	Engineer In Training	New Hire	01/18/16
Neighbors, Amanda N.	Engineer In Training	New Hire	01/18/16
Hamilton, Tracy L.	Equip Operator 3	New Hire	01/01/16
Morgan, Chase L.	Equip Operator 3	Promotion	01/04/16
Boddie, Charles J.	Human Resources Mgr	Promotion	01/04/16
Ford, Kenneth R.	Maint & Repair Worker 1	New Hire	01/01/16
Hawkins, Newman F.	Maint & Repair Worker 1	New Hire	01/01/16
Morris, Tyler L.	Maint & Repair Worker 1	New Hire	01/01/16
Phillips, Tavaris Q.	Maint & Repair Worker 1	New Hire	01/01/16
Sutton, Joseph D.	Maint & Repair Worker 1	New Hire	01/01/16
Moore, Darrell K.	Technical Specialist 1	New Hire	01/01/16

**SHERIFF**

Dozier, Rashinda L.	Correctional Officer 1	Re-hire	01/04/16
*Marchese, Nicholas A.	Correctional Officer 1	Return from I.O.D. Pension	01/17/16
Kelley, Brandon L.	Correctional Officer 2	Promotion	01/10/16
Segarra, Emilio	Correctional Officer 2	Promotion	01/17/16
Turner, India M.	Correctional Officer 2	Promotion	01/10/16
Beachboard, James L.	Correctional Officer Lieut	Promotion	01/03/16
^Hampton, Christopher L.	Correctional Officer Lieut	Re-Classification	01/01/16
^Harrison II, Ricci L.	Correctional Officer Lieut	Re-Classification	01/01/16
^Lewis, Kevin C.	Correctional Officer Lieut	Re-Classification	01/01/16
^Moorman, Robert E.	Correctional Officer Lieut	Re-Classification	01/01/16
^Muehlhauser, Christopher G.	Correctional Officer Lieut	Re-Classification	01/01/16
^Pillow Jr, Thomas A.	Correctional Officer Lieut	Re-Classification	01/01/16
^Sawyer, James M.	Correctional Officer Lieut	Re-Classification	01/01/16
Chesser, Tanya Y.	Correctional Officer Sergeant	Promotion	01/02/16

\*Return from Pension to same Classification

^Reclassification Due to Position Audit

**WATER SERVICES**

Dellinger, Michelle R.	Cust Svc Supv	Promotion	01/16/16
Fuqua, Lisa K.	Cust Svc Supv	Promotion	01/16/16
Jones, Jimmie L.	Cust Svc Supv	Promotion	01/16/16
Risner, Daniel R.	Cust Svc Supv	Promotion	01/16/16
Tomberlain, Lisa A.	Cust Svc Supv	Promotion	01/16/16
Ankenbauer, Danny K.	Indust Maint Supv 1	Promotion	01/02/16
Bruce Jr, Kenneth G.	Indust Maint Supv 1	Promotion	01/02/16
Haggard, Randy D.	Indust Maint Supv 1	Promotion	01/02/16

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>WATER SERVICES</u></b>			
Harris, Timothy Morris	Indust Maint Supv 1	Promotion	01/02/16
Ward, Jonathan B.	Indust Maint Supv 1	Promotion	01/02/16
*Birdsong, Shaquaundra N.	Office Support Spec 2	Department Transfer/Promotion	01/02/16
Hudgens, Christopher M.	Treatment Plant Tech 1	New Hire	01/02/16
Franklin, Darnell	Water Maint Tech 2	New Hire	01/02/16

\*Department Transfer from Public Works (Office Support Spec 1, SR7) to Water (Office Support Spec 2, SR8)

**(C) TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Howell, Edward P.	Zoning Examiner	Pension	Codes	01/12/16
Reese, Rachel C.	Emer Telecomm Off 2	Resignation	ECC	01/11/16
Frazier, Barbara N.	Emer Telecomm Superv	Pension	ECC	12/31/15
Perry, Chasity Dawn	Emerg Medical Tech 2	Resignation	Fire	01/08/16
Pickens, Dale Alan	Fire Captain	Pension	Fire	12/31/15
Baldwin, Carl J.	Maint & Repair Worker 2	Pension	Parks	01/14/16
Miller Jr, Darrell L.	Recreation Leader	Resignation	Parks	12/23/15
Moultry Sr., Micheal D.	Police Lieutenant	Resignation	Police	01/02/16
Cannon, D'mitri Marcial	Police Officer 2	Pension	Police	01/04/16
Dillon II, William E.	Police Officer 2	Pension	Police	01/07/16
Gross, Theresa M.	Police Officer 2	Pension	Police	12/30/15
Hutcheson, John Aaron	Police Officer 2	Resignation	Police	01/05/16
Kahn, Donald R.	Police Officer 2	Resignation	Police	01/01/16
Koertge, Benjamin C.	Police Officer 2	Resignation	Police	01/13/16
Miller, Jacob D.	Police Officer 2	Resignation	Police	12/20/15
Taylor, Lewis A.	Police Officer 2	Resignation	Police	12/20/15
Tomlin, Dale E.	Police Officer 2	Pension	Police	01/04/16
Willis, Marshall W.	Police Officer 2	Resignation	Police	01/14/16
Bynum, Ruby L.	Police Operations Coord 1	Pension	Police	12/31/15
Ray, Christl F.	Police Operations Coord 1	Pension	Police	01/06/16
Liles, David B.	Police Sergeant	Pension	Police	12/25/15
Faithful, Lauren E.	Circulation Asst 1	Resignation	Public Library	12/31/15
Corlew, Stanley D.	Custodian 1	Pension	Public Library	01/01/16
Grempler, Kristofer K.	Equip Operator 3	Resignation	Public Works	01/01/16
Davis II, Tracy S.	Maint & Repair Worker 1	Resignation	Public Works	01/01/16
Ragland, Thomas R.	Maint & Repair Worker 1	Resignation	Public Works	01/01/16
Turner, Dinah W.	Office Support Spec 1	Resignation	Public Works	01/01/16
Lovett, Charles R.	Public Works Director	Pension	Public Works	01/15/16
Chandler Jr, Don E.	Correctional Officer 1	Resignation	Sheriff	01/01/16
Cornell, Kiesha L.	Correctional Officer 1	Resignation	Sheriff	01/11/16
Miller, James O.	Correctional Officer 1	Pension	Sheriff	12/27/15
Sharpe, Betty Sue	Homemaker	Pension	Social Services	01/15/16
Wingfield, Patricia R.	Program Manager 2	Pension	Social Services	01/01/16
Shin, Ji Hyun	Social Worker 2	Resignation	Social Services	01/01/16
Wilson, Willie James	Cust Svc Field Rep 2	Resignation	Water Services	01/15/16

**(C) TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Harrington, Ken R.	Engineering Tech 3	Pension	Water Services	01/04/16
Drury, Travis D.	Envir Compliance Officer 1	Resignation	Water Services	12/25/15
Richards, Joseph L.	Indust Electrician 1	Resignation	Water Services	01/15/16
Brake, Lexie W.	Indust Tech Master	Pension	Water Services	12/31/15
Harris, Andrew L.	Treatment Plant Tech 1	Resignation	Water Services	12/22/15
Sommes, Joanna M.	Treatment Plant Tech 2	Resignation	Water Services	12/25/15
McElhiney, Shawn K.	Water Maint Tech 2	Resignation	Water Services	12/27/15

**(D) ELIGIBILITY REGISTER REPORT**

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ ABOLISH</u>
Applications Technician 2 - AP/Payroll	Finance	59	Open	01/05/16	E
IS Operations Analyst 2 - Juvenile Court	Juvenile Court	18	Cont.	01/05/16	E
Emergency Telecommunications Officer 1	ECC	20	Cont.	01/05/16	E
Finance Officer 2 - Parks	Parks	64	Open	01/06/16	E
Finance Officer 2 - Grants	Finance	30	Open	01/06/16	E
Finance Officer 3 - Legislative & Policy Analyst	Finance	16	Open	01/06/16	E
Equipment Mechanic	General Services	8	Cont.	01/07/16	E
Crime Lab Forensic Technician	Police	208	Open	01/07/16	A
Human Resources Administrator	Human Resources	1	Dept	01/11/16	A
Fire Captain - Suppression	Fire	215	Dept	01/11/16	E
IS Operations Tech 2 - Desk Top	ITS	81	Open	01/12/16	E
Equipment & Supply Clerk 1 - Fleet	General Services	77	Open	01/12/16	A
Mail Clerk Carrier	Public Library	196	Open	01/12/16	A
IS Communications Analyst 3 - Network Security	ITS	9	Open	01/15/16	E
Veterans Service Officer	Human Resources	12	Open	01/19/16	E
Administrative Specialist - Public Works	Public Works	3	Dept	01/21/16	E
Probation Officer 2	Juvenile Court	102	Open	01/25/16	E
Administrative Services Manager - Engineering	Water	3	Dept	01/25/16	E
Police Operations Assistant 1	Police	103	Cont.	01/27/16	E
Technical Specialist - Photographer	General Services	89	Open	01/27/16	A
Police Crisis Counselor 2 - Victim Intervention	Police	13	Open	01/28/16	A
Administrative Assistant - Special Investigation	Police	5	Dept	01/28/16	E
Police Operations Coordinator - Domestic Violence	Police	1	Dept	01/28/16	E

**DEPARTMENTAL ITEMS****JUVENILE COURT**

Item #1: Judge Sheila Calloway requests approval for an advance of increment for the following:

- a. Leslie Ahlgrim, Probation Officer 2 – SR10
- b. Michael Upshaw, Probation Officer 2 – SR10
- c. Delores Gwin, Administrative Assistant – SR09
- d. Carrie Moore, Office Support Rep 3 – SR06
- e. Jennifer Robinson-Wiseman, Office Support Rep 3 – SR06

**SHERIFF'S DEPARTMENT**

Item #2: Sheriff Daron Hall requests approval of Leave from Civil Service for AnnaLisa Smith, Correctional Officer 1

**HUMAN RESOURCES**

Human Resources Director, Veronica T. Frazier, submits the following for the Commission's consideration and appropriate action:

Item #3: Review of Initial Order - Shane McCormick, Police – Eight Day Suspension

Item #4: Review of Initial Order - Anthony Reyes, Police - Termination

Item #5: Review of Agreed Order of Dismissal - Jack Byrd, Sheriff's Department - Termination

Item #6: Memorandum of Understanding Extension Agreement for Service Employees International Union (SEIU)

Item #7: Pay Plan Update

Item #8: Administrative Law Judge Hearing Calendar

Item #9: Human Resources Updates

Item #10: Communiqués from the public on pending hearings

**Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640**